



Ohio Coordinated Campaign

Title: Training Director

Summary: In 2023, Ohio became the nation's foremost battleground for protecting abortion rights - winning a ballot initiative fight that gave hope to Democrats across the country. In 2024, Ohio will be the center of the battle for control of the U.S. Senate. Ohio must re-elect Senator Sherrod Brown, a champion for workers and the deciding vote on critical legislation. This year offers Democrats the chance to take control of the Ohio Supreme Court, make gains in the state legislature, and defend three battleground congressional seats.

The Training Director will manage our statewide training and development program for Regional Organizing Directors, Field Organizers, and volunteer leaders, and will spend 25% of their time working collaboratively with other Departments on various training support needs. The ideal applicant is an effective public speaker, is prepared to collaborate with other deputy and director-level leaders on the campaign, and cares deeply about team-building and staff development. This position is full time, in-person, based in Columbus, Ohio, and will report to the Organizing Director.

Key Responsibilities & Expectations:

- Create and facilitate curriculum for staff and volunteer trainings, including leadership trainings for Regional Organizing Directors, Organizer onboardings and weekly skills development sessions, and volunteer leadership summits
- Build and implement a statewide staff development plan with the Organizing Director in order to identify and train others on relevant organizing skills
- Spend 25% of time each week working collaboratively with the Voter Access, Data, and Coalitions Department to service their training needs and support
- Other responsibilities as assigned by the Organizing Director

Preferred Skills & Qualifications:

- At least 3 cycles of organizing experience and at least one cycle as a manager of at least 5 paid staff
- Excellent verbal, written, and interpersonal communication skills; ability to communicate campaign needs, build teams, and help others grow professionally
- Strong communication and facilitation skills
- Ability to work with others within and outside of the organizing department to create training materials
- Attention to detail, highly-developed organizational skills, and the ability to juggle multiple projects at once
- Commitment to electing Democrats up and down the ticket in Ohio

To apply, please fill out this form: <https://forms.gle/NQ9a3e2AFhKdGwX7>

The salary will range between \$6,500 - \$7,000 per month and full benefits including PTO as needed, health, dental, and voluntary vision insurance. This position's schedule will vary based on the needs of the campaign and is likely to require evening and weekend work over the course of the election cycle. Housing will not be provided.

This job description is not intended to be a comprehensive list of the duties and responsibilities of the position, and those duties and responsibilities may change without notice. Ohio Democrats hire talented staff without regard to race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, gender identity, and all other protected identities.