



## Ohio Coordinated Campaign

*Title: Organizing Director*

**Summary:** In 2024, Ohio is a frontline battleground state with competitive races up and down the ballot. Ohio must re-elect Senator Sherrod Brown in what will be the nation's top targeted race in 2024, determining the control of the US Senate. This year will also offer the chance to take control of the Ohio Supreme Court, make gains in the state legislature, and defend three battleground congressional seats.

The Organizing Director will be a fundamental role of the Senior Leadership Team and will manage the 2024 Coordinated Campaign's Organizing team. They will develop the statewide organizing plan, build the Coordinated Campaign's volunteer recruitment and voter outreach infrastructure, and be accountable for all quantitative and qualitative field metrics. This position is full time and based in Columbus, Ohio.

### **Key Responsibilities & Expectations:**

- Develop and implement the 2024 Coordinated Campaign's statewide organizing program
- Collaborate with various departments within HQ in order to work effectively and facilitate support structures for the organizing team
- Hire and oversee all Organizing department staff; create systems and communication structures to optimize performance and consistently meet departmental goals
- Develop unique campaign verticals, including a turfed team, distributed team, and others in order to persuade and mobilize key constituencies across Ohio
- Maintain a training program that boosts staff productivity and develops volunteers' core skills
- Motivate a large statewide team to flourish in a fast-paced and rigorous work environment

### **Preferred Skills & Qualifications:**

- At least 4 cycles of organizing experience, with a strong preference for at least 2 cycles of experience in either a Deputy or Director role on a statewide electoral organizing program
- Experience managing staff through multiple layers, including those in unions, is required
- Excellent verbal, written, and interpersonal communication skills; especially as applied to building a strong, inclusive management culture that supports staff professional and skills development
- Proven fluency with NGP VAN and other crucial data and digital outreach infrastructure
- Capacity to create and oversee advanced internal tracking systems
- Attention to detail, highly-developed organizational skills, and the ability to collaborate with stakeholders across all levels of our organization
- Commitment to electing Democrats up and down the ticket in Ohio

To apply, please fill out this form: <https://forms.gle/koVySqESkNzxFU4R6>

The salary will range between \$7500 - \$8,500 per month and full benefits including PTO as needed, health, dental, and voluntary vision insurance. This position's schedule will vary based on the needs of the campaign and is likely to require evening and weekend work over the course of the election cycle. Housing will not be provided.

*This job description is not intended to be a comprehensive list of the duties and responsibilities of the position, and those duties and responsibilities may change without notice.*

*Ohio Democrats recognize our success requires a diverse mix of talented people. ODP is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, gender identity, or any other legally recognized protected basis under federal, state or local law.*