



**MOBILIZATION MANAGER
OHIO DEMOCRATIC PARTY
COLUMBUS, OHIO**

ABOUT OHIO

Over the next two years, the Ohio Democrats will build an organization to win highly consequential elections, both in terms of electing Democrats and protecting Ohioans' fundamental rights in ballot initiatives and/or special elections. With new leadership comes a new vision for our Party, refocusing on the core fundamentals that move the needle. ODP is building back better as a focused, modern, and nimble force to elect Democrats up and down the ballot and to fight for the values we stand for now and in the future.

Ohio Democrats *must* defend Ohioans' basic rights, preserve our state's most fundamental democratic institutions, and re-elect Senator Sherrod Brown in what will be the nation's top targeted race in 2024. The battle to maintain the Senate majority will be fought in Ohio. 2024 also offers the chance to take control of the Ohio Supreme Court, make gains in the state legislature, and defend three battleground congressional seats under new legislative maps.

ABOUT THE OPPORTUNITY

Ohio Democrats seek a talented, passionate professional to serve as Mobilization Manager for the 2023-2024 cycle and to help lead a diverse and robust digital volunteer team in Ohio. We are looking for a creative hardworking individual who is committed to building an online grassroots operation that will serve as a potent turnout infrastructure. The Mobilization Manager will work closely with the Distributed Organizing Director to ensure that the state party distributed volunteer operation is a potent force in Senator Brown's re-election campaign. Specifically, the Mobilization Manager will:

ROLE OVERVIEW

- Manage a robust volunteer-powered phone banking and texting program.
- Use digital tools and a 'distributed model' to cultivate and grow a potent door knocking program throughout the state.
- Assist in overseeing the development and execution of an effective statewide volunteer leadership program.
- Oversee and ensure timely and accurate reporting and data management.



QUALIFICATIONS

- Prior experience - at least 1 cycle of organizing experience.
- Must be proficient in Votebuilder
- Knowledgeable with predictive dialer technology, VPBs, and Scale to Win.
- Experience training a large number of volunteers virtually.
- Strong attention to detail in a fast-paced environment.
- Ability to take and implement feedback.

CORE COMPETENCIES

- Excellent in interpersonal and customer service skills to navigate key external relationships.
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks.
- Proven ability to track and measure progress to goal
- Exceptional time management and organizational skills with the ability to manage multiple projects and competing priorities.
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn.
- A passion for training - developing leadership of staff and volunteers is second nature.
- Understands that centering the volunteer experience is a top priority

PERSONAL CHARACTERISTICS

- Passionate and thoughtful about what and how they do work and whom they work with;
- Resilient, resourceful, and adaptive to priority shifts and change (big and small);
- Kind but willing to apply soft elbows when needed;
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges;
- Collaborative by nature;
- Fully invested in the success of Ohio Democrats.

The salary will be commensurate with all other deputy directors at \$5,000 per month and full benefits including PTO as needed, health insurance and optional vision and dental insurance. The hourly expectation will fluctuate depending on the campaign cycle, but will be a minimum of 40 hours per week. Housing will not be provided.

To apply, please fill out this form: <https://forms.gle/c54SkHSj7MeYyuy8>



Ohio Democrats recognize our success requires a diverse mix of talented people. We are focused on building a staff that is diverse of race, gender and gender expression, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQIA, and more are encouraged to apply.